

Kensington Avenue Thornton Heath Croydon CR7 8BT T. 020 8679 0062 E. admin@nhsg.org.uk themanortrust.org.uk

## Tuesday 25th February 2025

## Subject: Consultation on The Manor Trust joining Wandle Learning Trust

Dear Parents and Carers,

I hope this letter finds you well. I am writing to inform you that The Manor Trust has formally begun the consultation process to join the Wandle Learning Trust. This is a significant step for our schools, and we want to ensure you are fully informed about the reasons behind this decision and the potential benefits it would bring to our students, staff, and wider community.

As a two-school trust, we have always been committed to providing the best possible education and opportunities for our students. We are extremely proud of the student outcomes in both our schools from the hard work and commitment that leaders, teachers, Learning Support Assistants and non-teaching staff show every day. However, by joining a larger, well-established trust like Wandle Learning Trust, we believe we can enhance and strengthen what we already offer.

Our duty as a Trust Board is to support that hard work by taking every opportunity to further improve the quality of education and overall school experience that your children enjoy. Therefore, we have explored options to join with other trusts, and following detailed research and discussion we believe Wandle Learning Trust aligns fully with our vision for pursuing outstanding education for all children regardless of their starting points, while allowing schools to retain their unique characteristics.

## The Benefits of Joining a Larger Trust:

- 1. **Greater Collaboration & Expertise** Being part of a larger trust means increased opportunities to collaborate with other schools, sharing best practices, resources, and expertise to drive continuous school improvement.
- Economies of Scale Access to a wider range of resources and services at a more cost-effective level will enable us to direct more funding towards teaching and learning. In a challenging climate for all schools we also believe that joining a larger trust will ensure we continue to build on our plans for improvement.
- Enhanced Support & Development Our staff will benefit from increased professional development, leadership opportunities, and additional support from a strong network of educational professionals to enhance the education provided to students.

4. **Sustainable Growth & Stability** – Joining a trust with a proven track record of success will provide long-term stability and ensure that both schools continue to thrive.

We understand that staff, parents, carers, and members of the community may have questions about this process and we want to hear your views on this proposal. To provide more information and address any queries, we will be holding a consultation meeting on Monday 10th March 2025 at 6pm in NHSG's school hall.

How do I get involved and share my views?

Once you have had the chance to read the FAQs there are three ways to provide your views:

- 1. **Attend the Consultation meeting**, Wandle Learning Trust Chair of Trustees, Sian Mathias, and Co-CEOs Christian Kingsley and Mark Siswick MBE will give a short presentation on the Vision of Wandle Learning Trust and what joining will mean for our Trust. This will follow with an opportunity to answer any questions you may have. Governors and Senior School staff will be in attendance at the consultation meeting. We encourage you to attend so you can hear directly from representatives of the trust and share your thoughts.
- 2. Email the CEO and Trust Board: <a href="mailto:engagement@themanortrust.org.uk">engagement@themanortrust.org.uk</a>
- 3. Write to the Governing Body Chairs: Please deliver to the respective school reception and mark for the attention of Ms Joyce Bosa (NHSG) and Mr Richard McIntosh (KAPS).

Our Local Governing Bodies and staff were informed yesterday, and we will continue to engage with our school community throughout this process to ensure a smooth transition, should the transfer go ahead.

We appreciate your continued support and look forward to discussing this important step with you in more detail. If you have any immediate questions, please do not hesitate to get in touch.

Warm regards,

Alan Chambers Chair of Trustees, The Manor Trust