



25 January 2023

Dear parents/carers,

You may be aware from media coverage that the National Education Union has declared strike action, which will take place on Wednesday 1st February 2023, Thursday 2nd March, Wednesday 15th and Thursday 16th March 2023. The strike is happening because of a national dispute between the unions and the government over teachers' pay, and not because of any issues at our school.

I'm sorry to inform you that Norbury High School, part of the Manor Trust, will be closed on Wednesday 1st February 2023, We are asking you not to send your child into school on this day.

We have not taken this decision lightly. We remain committed to providing a safe and secure environment for our pupils, and feel that we would be unable to provide this with the staff we have available.

We will only be open for students of Critical workers or classed as vulnerable, to register your child please complete the google form below:

<https://forms.gle/mzVsvZUNjKqopFAQ9>

As part of the strike action, striking teachers will not set cover work and other teaching unions have stated to their members that they should not set any work for other teachers. Therefore please find our plan of action below:

- Students should remain at home unless they have been booked in to attend school using the google form above.
- Each student has been added to a year group classroom.
- On the morning of the strike day, students will be able to access learning materials.
- Students who will be on site do not need to arrive until 9.30am as I will not know what staffing I have until the 8.30am deadline set by unions.
- The school day for these students will end at 3pm to allow them time to travel home.

Please note there is also a travel strike on the same day, so please check your child's travel route prior to the 1st February.

A reminder that there are 4 days of planned strikes (the dates above) and before each date I will write to inform you of school arrangements as these may change.

I'm sorry that you will have to make alternative arrangements for your child at short notice, and that they will experience disruption to their education. I understand that this situation may be frustrating, and ask that all members of our school community continue to treat each other with respect.

We are working closely with our staff union representatives to keep up to date with the situation, and I will inform you as soon as possible if arrangements change further.

If you have any questions, please contact Admin@nhsg.org.uk.

Kind regards,

A handwritten signature in black ink, appearing to read 'Mrs Hayden', with a stylized flourish at the end.

Mrs Hayden
Headteacher