



Person Specification

Qualifications	Assessment Method
<p>Essential:</p> <ul style="list-style-type: none"> • Qualified Teacher Status • Degree or equivalent in ? • Evidence of further professional development <p>Desirable</p> <ul style="list-style-type: none"> • 	<p>Application form</p> <p>Certificates</p>
Experience	
<p>Essential</p> <ul style="list-style-type: none"> • Ability to teach the following • Desirable • 	<p>Written statement</p> <p>Lesson observation</p> <p>Interview</p>
Professional Knowledge and Abilities	
<p>Essential</p> <ul style="list-style-type: none"> • . • Ability to Interpret and use data effectively to enhance teaching and learning within the department. • Good ICT skills. • Ability to effectively manage student behaviour in accordance with the school's behaviour management policy and procedure • Knowledge of best practice and procedures for safeguarding children and young people • Ability to adhere school policies and procedures relating to health and safety, confidentiality and data protection 	<p>Written statement</p> <p>Interview</p>
<p>Desirable:</p> <ul style="list-style-type: none"> • Use of interactive white boards. • The ability to contribute to the creation and delivery of enterprise based activities within the college 	
Professional Qualities	



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<p>Essential</p> <ul style="list-style-type: none">• A dynamic teaching style with an ability to engage pupils and enhance their learning• Committed to the development and maintenance of good relationships with staff, parents, pupils, governors and the community• Willingness to contribute to the wider school community, extra-curricular clubs and pastoral care• Committed to the continuing professional development of self and others within the school• Demonstrates adaptability appropriate to circumstances• Communicates with enthusiasm and energy	<p>Lesson Observation</p> <p>Interview and written statement</p>
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SAFEGUARDING AND CONFIDENTIALITY			
Knowledge of best practice and procedures for safeguarding children and young people	✓		Application form interview
Ability to demonstrate high levels of confidentiality and discretion.	✓		Application Interview