



Norbury Manor Business & Enterprise College *for Girls*

Education of Looked After Children Policy

Review date: Dec 2020

Next review date: June 2021

Staff resp. for review: DSL/SP

Realising potential, nurturing leaders of the future

Education of Looked After Children Policy

INTRODUCTION

The governing body of Norbury Manor Business & Enterprise College for Girls is committed to providing quality education for all its students, based on equality of opportunity, access and outcomes. This governing body recognises that, nationally, there is considerable educational underachievement of children in residential and foster care, when compared with their peers, and is committed to implementing the principles and practice, as outlined in “Guidance On The Education of Looked After Children” (May 2000) and Section 52 of the Children Act 2004.

Children who are ‘looked after’ may be ‘accommodated’, ‘in care’ or ‘remanded/detained’ as follows...

ACCOMMODATED (Section 20)

This is a voluntary arrangement, because parents are ill, missing, unable to cope, or as part of a child protection plan negotiated with the family. The parents retain parental responsibility.

IN CARE

A child is in care only if a court has granted a care order which it will issue if it believes a child to be suffering or likely to suffer significant harm. A care order generally gives parental responsibility to the local authority, or shares this with the parents.

REMANDED/DETAINED

A child can be remanded or detained as in the following:

- An emergency protection order
- Removed by police using their powers of protection
- A court directing a social services department to accommodate a child (already on a supervision order for criminal behaviour) for up to six months

Looked after children may have some or all of the following issues:

- Low self esteem
- Poor education standards due to time out of school
- Delayed social/emotional/cognitive development
- Be bullied or bully others.
- Be prone to mental health issues
- Be isolated with few friends
- Have behaviour issues
- Poor attachments to others

This makes them an extremely vulnerable group in terms of education and future life-chances.

The governing body of Norbury Manor Business & Enterprise College is committed to ensuring that these children are supported as fully as possible and will ensure that the following are in place, and are working effectively.

- A Designated Teacher for Looked After Children
- A LAC and Family Liaison Worker
- Personal education plans (PEPs) for all looked after children
- All staff have a clear understanding of confidentiality
- An effective policy that supports the education of this vulnerable group

ROLE AND RESPONSIBILITY OF THE DESIGNATED TEACHER

The designated teacher should:

- Line manage the work of the LAC Worker
- Be an advocate for looked after children
- When new to the school, ensure a smooth and welcome induction for the child and carer, and note any specific requirements, including care status
- Ensure that a PEP is completed as soon as possible (at least within 20 days of entering care or of joining a new school); this should be prepared with the child and the carer, in liaison with the social worker and other relevant support workers/agencies, and be linked to the care plan meetings within 28 days, three months and six months and, at least, every six months - a flow chart showing PEP completion is found at the end of this policy
- Keep PEP's and other records up to date, particularly in time to inform review meetings
- Ensure that each child in public care (if they wish) has an identified member of staff that they can talk to (this should be based on the child's request, and may not necessarily be the Designated Teacher)
- Co-ordinate support for the child in the college and liaise with other professionals and carers as necessary
- Ensure staff receive relevant information and training and act as an advisor to staff and governors
- Ensure confidentiality for individual children and only share personal information on a need-to-know basis
- Provide written information to assist planning/review meetings and ensure attendance as far as possible
- Ensure that the child and carer(s) receive early notification of meetings, parents' evenings and other events and that communication remains regular and positive
- Encourage looked after children to participate in extra-curricular activities and out of hours learning, where feasible
- Ensure speedy transfer of information between individuals and other relevant agencies and to a new school if and when the child transfers

- Seek urgent meetings with relevant parties where the child is experiencing difficulties and/or is in danger of being excluded
- Ensure that returns on looked after children are completed – as requested by Croydon LA

ROLES AND RESPONSIBILITIES OF ALL STAFF

- Ensure that any child in public care is supported sensitively and that confidentiality is maintained
- Be familiar with and respond appropriately to requests for information to support the completion of PEP's and other documentation needed as part of review meetings
- Respond positively to a child in public care's request to be the named person that they can talk to when they feel it is necessary
- Contribute to the Designated Teacher's requests for information on educational attainment and needs, as appropriate
- As with all children, ensure that no child in public care is stigmatised in any way
- Provide a supportive climate to enable a child in public care to achieve stability within the college setting
- As with all children, have high aspirations for the educational and personal achievement of looked after children
- Positively promote the self-esteem of looked after children

ROLE AND RESPONSIBILITY OF THE GOVERNING BODY

The governing body of this college will:

- Ensure all governors are fully aware of the legal requirements and Guidance for looked after children
- Be aware of whether the college has looked after children and how many (no names)
- Ensure that there is a named Designated Teacher for Looked After Children
- Liaise with the Head Teacher to ensure that the Designated Teacher is enabled to carry out her/his responsibilities in relation to looked after children
- Support the Head Teacher, Designated Teacher and other staff in ensuring the needs of looked after children are met
- Nominate a governor who links with the Designated Teacher, receives regular progress reports and provides feedback to the governing body (these reports should not include any names of individual children for child protection and confidentiality reasons)
- Review the effective implementation of this policy, preferably annually and at least every three years

CONFIDENTIALITY

- Information on looked after children will be shared with college staff on a 'need-to-know basis'
- The Designated Teacher will discuss what information is shared with which college staff at the PEP meeting; once this has been agreed with the social

worker, carer, young person, and other parties, complete confidentiality is to be maintained

TRAINING

The Head Teacher, Designated Teacher and Professional Development Co-ordinator will be responsible for ensuring all staff are briefed on the regulations and practice outlined in this policy.

- **Personal Education Plan (PEP) completion**

Social Worker informs school of a child becoming looked after (or a looked after child entering the school)

Date is set for the completion of a Personal Education Plan (PEP). A copy of the form is sent to the school to enable completion of educational data

PEP meeting takes place within 20 days, involving the social worker designated teacher (or other appropriate staff), carer and young person if appropriate a date is set for the next PEP meeting

Personal education plan is taken to the child's statutory review and discussed within the wider context of the child's life. PEP sent by SW to the LACE team.

** Note: This process is for children who are looked after by Croydon, other authorities may have slightly different procedures on PEP completion as well as a different PEP format.*

- Further guidance is found in the Joint Policy on the Education of (Croydon Council October 2002)
- Support for children Looked After by Croydon is provided by the Looked After Children's Team (LACE); they are able to give advice about children looked after by other boroughs in the school

- Every local authority contact for LAC education in the country is listed on the DFES website www.dfes.gov.uk/educationprotects

RELATED POLICIES

This policy needs to be read in conjunction with:

- The Behaviour and Anti-Bullying Policy
- The Attendance and Punctuality Policy
- The Equality, Race Equality and Cultural Diversity Policy
- The Safeguarding Policy

EQUALITY IMPACT ASSESSMENT

An equality impact assessment has been carried out with regard to this policy. There was found to be no significant impact on any group with protected characteristics, i.e. this policy does not discriminate against anyone on the basis of disability, gender re-assignment, pregnancy and maternity, race, religion or belief, gender or sexual orientation.

Updated December 2020