Selection Criteria	Assessment Method
Experience	
Essential	
Experience of working as a cleaner within a educational establishment or large office space	Written statement and Interview
Desirable • Experience of working in a customer facing role	
Professional Knowledge and Understanding	
Essential	
<ul> <li>Understanding of the principles of health &amp; safety in a school environment including COSHH and the ability to identify hazards</li> <li>An understanding of the importance of a high standard of cleaning throughout the school and a willingness to undertake tasks to maintain them if necessary</li> </ul>	Written statement and Interview
Professional Qualities	

## Essential

- A willingness to work flexibly and respond to requests in a cooperative and proactive manner
- Ability to manage own time effectively and demonstrate initiative including establishing priorities within own workload.
- Ability to communicate clearly and follow instructions
- Ability to adhere to working procedures and policies within the school environment.
- Ability to work effectively as part of a team and to form positive professional relationships with colleagues
- Ability to empathise and be positive with young people.
- Able to undertake all tasks commensurate to the follow

Written statement and Interview

## Safeguarding and Confidentiality



Knowledge of best practice and procedures for safeguarding	Written statement and
children and young people	interview